



## 4-H British Columbia Leader and Volunteer Code of Ethics

This Code of Ethics applies to all 4-H BC Leaders /Volunteers serving on 4-H BC Clubs, District, Regional and/or Provincial Council. It articulates those general rules of conduct necessary to provide a high standard of service. Failure to comply may result in the dismissal of the Leader or Volunteer in the 4-H BC program.

I, \_\_\_\_\_, as a 4-H BC Leader / Volunteer will conduct  
(Please print first and last name)

**myself in the following manner:**

- Will speak and act with respect and dignity to all participants of any activity within the 4-H BC community and its supporters.
- Will, to the best of my ability, promote the motto, “Learn To Do By Doing” and the philosophies of the 4-H BC program I represent.
- Will respect the confidential nature of information regarding specific council or 4-H BC program affairs that I may have access to (until such time as they may become public within the established processes in the 4-H organization).
- Will not use my position of trust for personal advantage or profit/gain.
- Will regard it my duty to know my responsibilities thoroughly and expect to be evaluated based upon my performance. It is my duty to avail myself of any learning opportunities that may arise.
- Will direct any criticism of the performance and related duties of any 4-H BC Leader/Volunteer to that individual. If unresolved and after informing that individual of the intent to do so, may direct in confidence, the criticism to the appropriate individual’s supervisor / next in line / committee chair / council president.
- When constructive feedback / criticism of my performance is directed to me, I will listen attentively and respond respectfully and will do all I can to rectify the problem.
- Will refrain from making unauthorized representation to outside bodies in the name of the 4-H organization or 4-H BC Program.
- Will ensure that outside interests do not jeopardize my judgment or competence.
- Will work for the creation and maintenance of the respective 4-H BC council(s) and 4-H BC Provincial Policies that will continue to enhance the role of the 4-H BC program and council (s) in the 4-H BC community.
- Will provide to the 4-H BC office a Criminal Record Check every five years.
- I will actively participate in the required 4-H BC Leader/Volunteer training, specifically 4-H Basics - Session 1, 2 and 3, to meet the basic provincial requirements to be a 4-H BC Leader (training completed within 24 months of my enrolment date), plus District or Regional Council enrollment requirements, if applicable.

I, \_\_\_\_\_, have read the 4-H BC Leader and Volunteer Code of Conduct and agree to participate within these boundaries. I understand that any violation of the 4-H BC Leader/Volunteer Code of Conduct or failure to meet the basic training requirement as outlined above may be cause for dismissal from the 4-H club/activity/program. I further understand that if I have not completed the screening process or submitted a Criminal Record Check and continue to act as a Leader volunteer, the club membership will be notified that if I do not cease involvement immediately, the club cannot be considered to be in good standing and will therefore be ineligible to receive support from 4-H entities.

In addition, I also agree to make every effort to upgrade and add to my training during my career as an enrolled 4-H Leader/4-H Volunteer.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

4-H BC insurance is limited; it is recommended that leaders/volunteers acquire their own personal accident insurance.